

## XANDER INTERNATIONAL CORP.

## Meeting Notice of 2024 Annual Shareholders' Meeting

- The 2024 Annual Shareholders' Meeting(the "Meeting") of Xander International Corp.(the "company") will be convened at 9:00 a.m., Thursday, June 20, 2024, at 5F., No. 531, Zhongzheng Rd., Xindian Dist., New Taipei City ,Taiwan(R.O.C). The agenda is as follows:
  - 1. Reporting Items:
    - (1) 2023 Business Report.
    - (2) 2023 Audit Committee's Review Report.
    - (3) 2023 Compensation Distribution for Employees and Directors.
    - (4) Formulate the "Ethical Corporate Management Best Practice Principles" of the Company.
    - (5) Formulate the "Codes of Ethical Conduct" of the Company.
  - 2. Matters for Ratification:
    - (1) Adoption of Fiscal 2023 Business Report and Financial Statements
    - (2) Adoption of Fiscal 2023 Retained Earnings Distribution.
  - 3. Proposals for Discussion:
    - (1) Amendment of the "Articles of Incorporation" of the Company.
  - 4. Election Matters Proposal for full re-election of directors
  - 5. Extraordinary Motions Proposal on cancellation of restriction on non-compete of directors and representatives thereof.
- II. (1)Expected number of board directors to be elected during the current shareholders meeting: 7(including 3 independent directors)

(2) List of nominated candidates: 【Director: Hung Mao Investment Co., Ltd. Representative: Wen-Chi Chen、 Hung Mao Investment Co., Ltd. Representative: Cher Wang、 Chuan Te Investment Co., Ltd. Representative: Yuh-Ta Chang、 Chuan Te Investment Co., Ltd. Representative: Che Chen. 】、【Independent directors: Dao-Song Chen、 Wen-Hua Liao、 Mao-Song Chang.】

III. According to Article 172 of the Company Act, the main content should be stated on Market Observation Post System:

http://mops.twse.com.tw

- IV. Each attending notification and proxy form will be attached in the meeting notice. If the shareholder(s) is attending the meeting in person, please sign or stamp on the attending notification and carry it to the check-in desk on the day of the meeting. However, in the case that an agent(s) is entrusted to attend the meeting, the shareholder(s) shall sign or stamp on the proxy and after the shareholder(s) personally fills out the name and address of the agent, the proxy shall be delivered to the Transfer Agency Department of CTBC Bank Co., Ltd. at least 5 days prior to the day of the meeting. The signed proxy will serve as the sign-in card for agent(s) to represent your vote at the meeting.
- V. If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute (SFI) website on May 20, 2024. Shareholder(s) can obtain information on proxy solicitation forms from the "Free proxy disclosure & related information system" (http://free.sfib.org.tw), via the "proxy disclosure and meeting notices" search page.
- VI. Shareholders may exercise their voting rights through the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (http://www.stockvote.com.tw) during the period from May 21, 2024 to June 17, 2024
- VII. The Transfer Agency Department of CTBC Bank Co., Ltd. is the proxy tallying and verification institution for this annual general meeting.
- VIII. Please observe and abide by these regulations.

Sincerely,

Board of Directors Xander International Corp.